

Emmi non-financial figures

	Unit	2023 ¹	2022 ²	2021 ²
Employees				
Employees eligible for a development plan	number	9.296	8.774	3.790
Percentage of employees with a development plan ³	%	57	46	-
Number of vacancies filled with internal candidates ³	%	26	29	-
Diversity				
Percentage of women	%	33	31	31 ⁴
Percentage of women in the Board of Directors	%	43	44	44
Percentage of women in Group Management	%	25	25	25
Milk suppliers				
Percentage of suppliers with "swissmilk green" label ^{5,6}	%	99	83	85
Percentage of milk produced with "swissmilk green" label ^{5,6}	%	99	94	94
Energy and greenhouse gas emissions				
Total energy consumption	MWh	858.420	845.087	842.589
Total energy intensity rate	MWh/ t product ⁷	0,64	0,63	0,59
Total electricity consumption	MWh	261.294	264.231	250.836
Percentage of electricity from renewable sources	%	87	85	85
Total CO ₂ e emissions, Scope 1	mtCO ₂ e	95.805	100.814 ⁴	101.824 ⁴
Total CO ₂ e emissions, Scope 2 (marked based)	mtCO ₂ e	3.114	1.230	12.848
Total CO ₂ e emissions, Scope 2 (local based)	mtCO ₂ e	48.314	47.552	47.827
Total CO ₂ e emissions, Scope 3	mtCO ₂ e	5.497.744	5.358.794 ⁴	5.540.662 ⁴
Total CO ₂ e emissions per TCHF sales	mtCO ₂ e/TCHF sales	1,32	1,29	1,45
Total CO ₂ e emissions per tonne of milk	mtCO ₂ e/mt milk	2,75	2,65	2,62
Total CO ₂ e emissions per tonne of product produced	mtCO ₂ e/ mt product ⁷	4,19	4,06	3,98
Water				
Total water consumption	m ³	7.182.686	7.229.862	7.308.195
Water consumption in risk areas ⁸	m ³	1.052.612	1.094.183	1.162.783
Water intensity rate in risk areas ⁸	m ³ /t product ⁷	4,67	4,12	4,03
Water consumption in non-risk areas	m ³	6.130.074	6.135.679	6.145.412
Water intensity rate in non-risk areas	m ³ /t product ⁷	5,52	5,70	5,42
Waste				
Waste (incineration)	t	2.696	2.550	2.970
Waste (landfill)	t	7.444	6.869	7.404
Waste intensity rate	kg/t product ⁷	7,59	7,00	7,29
Total food waste	t dry mass	11.389	10.737	11.753
Food waste per product	t dry mass/t product ⁷	3,90	3,70	3,90
Percentage of recyclable material (plastic packaging)	%	50%	45% ⁴	45%
Use of recycled plastic	%	3%	2% ⁴	1%

¹ Scope of report and methodology for Emmi environmental figures: see > ESG expert corner >

² The calculation basis for figures 2021/2022: see > Emmi Sustainability Report 2021/2022 >

³ International figure for the first time in 2022 (previously just Switzerland).

⁴ Updated to reflect new data

⁵ Production standard for "Sustainable Swiss milk"

⁶ Figure for Switzerland only

⁷ Product = saleable goods.

⁸ Areas at water risk with a high level of water stress: Mahdia, Turlock, Petaluma, Sebastopol, Mexico City and Calera de Tang.